STRATEGIC PLAN 2021-25

## WHO WE ARE

Activate Learning is a pioneering education group with a global reach, committed to transforming lives through our approach to learning. The group comprises secondary, further and higher education, apprenticeship and business training.

6

# OUR LEARNING PHILOSOPHY

Our Learning Philosophy provides a common set of values and language for learning across our schools, colleges and workplaces. It helps us collaborate and achieve success for

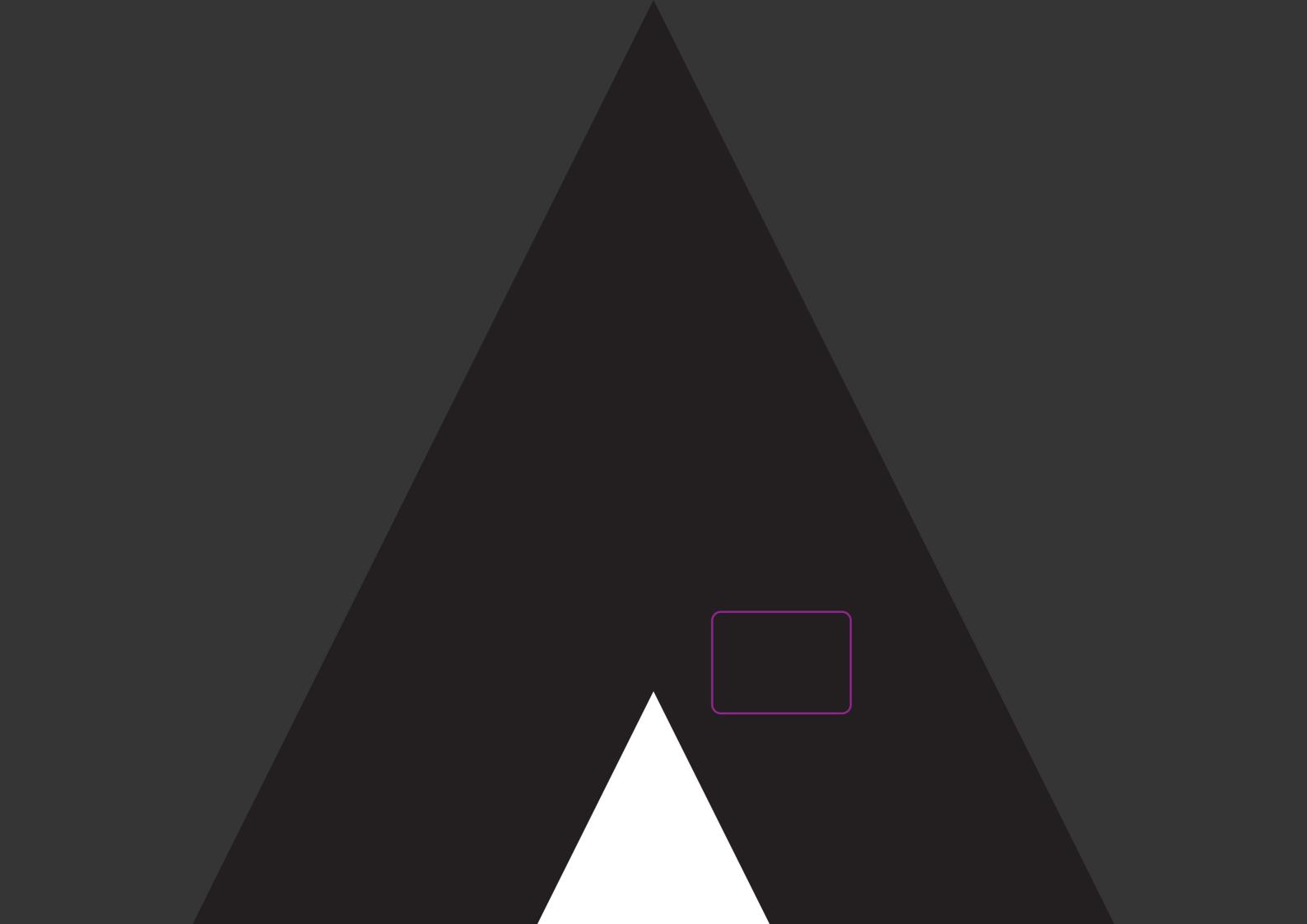


3

With our Learners,

With our Staff,

With our industry partners





### The LearnerJourney

By 2025, we will have the reputation as the best place to learn in our locat will be over-subscribed.

Students' guaranteed career progression is enabled by our unique Leavhich recognises the dynamic between brain, motivation and emotion these elements have onour capacity to learn. Through building positive ZLWK VWXGHQWV VWDII DQG HPSOR\HWKH ZKROH SHUVRQ JRLQJ IDU EH\RQ

Whether students learn online, in the workplace or at one of of belong to a diverse community which is passionate about learn

developing their skills, understanding and attributes, and are open to receiving and back.

OG FRQÀGHQFH DQG GHYHORS RQV

## The Sta Journey Attract Transform your career Recruit Employees showcase positive culture Specialist function Transparent and Competitive total reward Agile working and continuous professional process development Direct candidate engagement Learners are future employees Positive candidate experience Inclusivity felt and practised Pre-board/ on-board 3RVLWLYH ÀUVW L Seamless candidate engagement Consistent induction Buddying support

### Group members Colleges

- Banbury and Bicester CollegeBracknell and Wokingham CollegeCity of Oxford College

- Farnham College
  Guildford College
  Merrist Wood College
- Reading College Schools
- The Bicester School
  Theale Green School
  UTC Heathrow
- UTC Oxfordshire
- UTC Reading UTC Swindon

- Training
   Activate Apprenticeships
   Activate Business School

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