

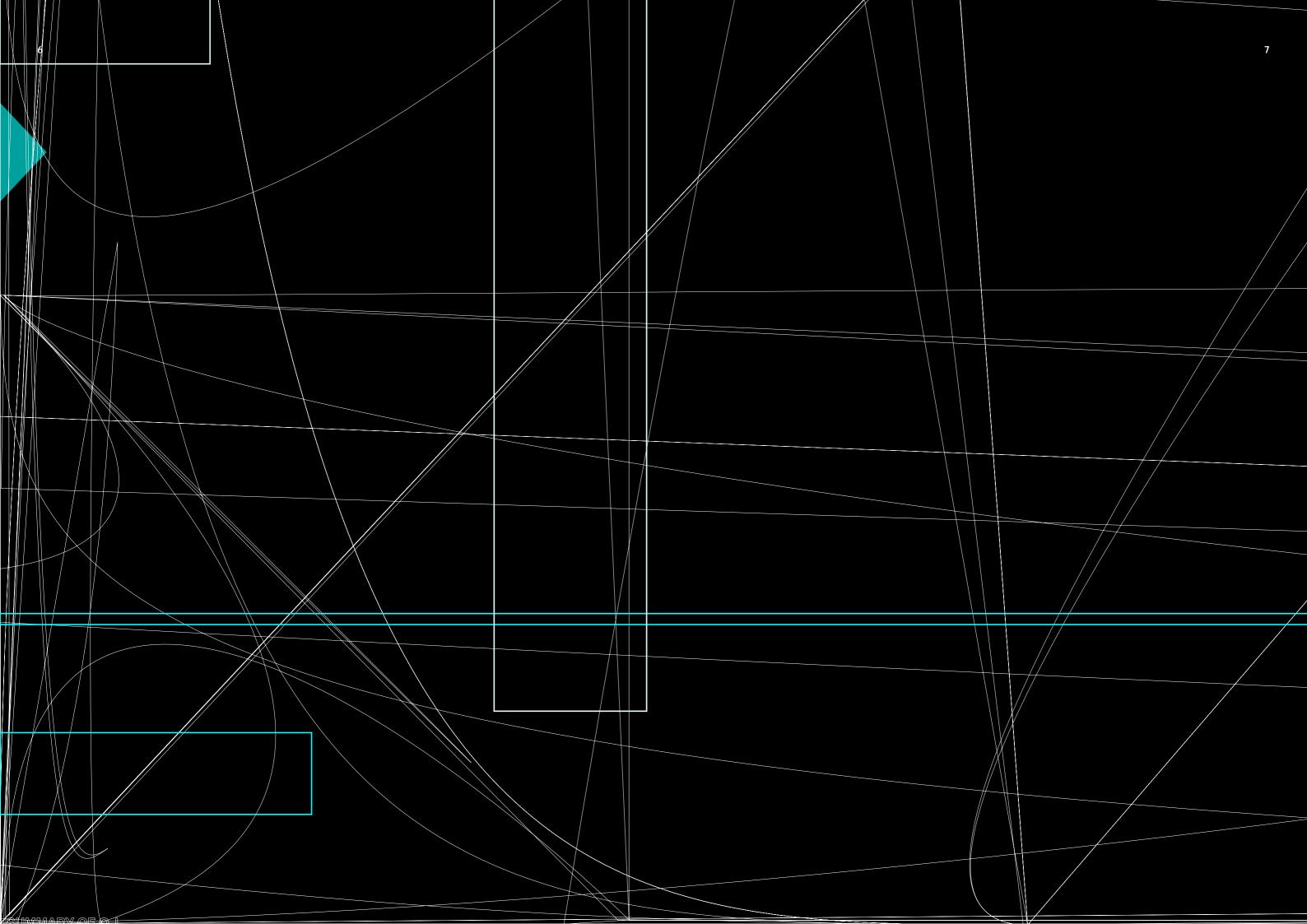
# GOVERNOR CANDIDATE BROCHURE

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# INTRODUCTION



International



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## **ROLE DESCRIPTION**

### **Activate Learning**

Activate Learning is a forward-thinking education group that aims for farreaching, progressive change and impact through learning. We work with

#### ▶ Time Commitment

Governors are expected to attend as many meetings of the Corporation as possible, which meets at least six times per year, usually in the afternoon/ evening. Governors are also expected to occasionally attend development events, away days (including the annual Governors Strategy Days) and Activate Learning events, by agreement with the Chair of the Committee or the Clerk to the Corporation. Per annum this amounts to a minimum of approximately 10 hours preparation time, 18 hours meeting time, and two all day Strategy Days (52 hours per annum in total).

Governors are also encouraged to take on additional responsibilities, as members of Committees and Working Groups of the Corporation and as Link Governors. Time commitments for these roles are as follows:

- Audit & Risk Committee (3 meetings per annum): Remuneration Committee (2 meetings per 9 hours
  - annum): 4 hours
- Search & Governance Committee (3 meetings per annum): 6 hours
- Link Governor: 2 18 hours per annum (dependent upon role)

#### **Expenses and Insurance**

All Governors are entitled to claim normal travel and subsistence expenses in line with the Governors Expenses Procedure.

The Corporation maintains adequate Liability Insurance to cover members.



## PERSON SPECIFICATIONS

#### **Skills**

#### Essential

- Ability to use independent and objective judgement
- 5V]]mhc a Ullbhullb X]gWrYhjcb UbX WebÚXYbhju]hm
- Ability to challenge and constructively engage in debate
- Ability to distinguish between governance and management (strategic and operational)
- Ability to analyse reports and data
- Ability to communicate effectively

#### **Experience**

#### Essential

- Experience of operating in a strategic capacity in a large and complex organisation
- Experience of driving improvement by supporting and challenging others.

#### Desirable

Proven knowledge and strategic leadership experience in one of the following areas

- Finance, audit, and risk management
- Neurodiversity
- Business
- Further Education
- HR and culture
- Digital and technology and cyber
- Property and estates

#### Additional desirable experience:

- 9l dYf]YbWY cZXYd`cnjb[ 'UbX'a UbU[ ]b[ 'fYgci fWyg']bWi X]b[ 'ÚbUbWJU'ž'dYfgcbbY'ž'dfcdYfhnžicf'ch.Yf'UggYhg''
- Experience of working with local community organisations
- 91 dYf]YbWY'cZVt/ca d`m]b[ k]h\ "Y[ U'žfY[ i `UhcfmžÚbUbV]U' ZFUa Yk cf\_g'UbX'gHuhi hcfm[ i ]XUbWY"

#### **Attributes**

#### Essential

- Personal alignment with and commitment to the values and aims of Activate Learning
- High level of integrity
- Observance of the seven principles of di V']W']ZY'ftyY'ÛYggbYggz']blY[f]hnz'cV'YVIj ]hnz' accountability, openness, honesty and leadership)
- Ability to prioritise and commit to the time requirements of the role
- Committed to equal opportunities, inclusivity for all and the promotion of diversity.
- Willingness to act as an ambassador for Activate Learning

## Desirable

- Interest in student experience and careers